



**PROMOTING ETHICAL TRADE IN AGRICULTURE**

# **CERTIFICATION OF**

## **DELHEIM WINE ESTATE**

**As compliant with the WIETA labour code.**

**This includes the following principles:**

- Child labour shall not be utilised
- Employment shall be freely chosen
- The right to a healthy and safe working environment
- The right to freedom of association
- The right to a living wage
- Working hours shall not be excessive
- Harsh or inhumane treatment is prohibited
- Unfair discrimination is prohibited
- Regular employment shall be provided, and
- Compliance with the Extension of Security of Tenure Act

**27 FEBRUARY 2015**

**Date of assessment**

**4 AUGUST 2015**

**Date of issuing of certificate**

**This certificate is valid until: 3 AUGUST 2017 (2)**

**On behalf of WIETA:**

**Accreditation covers:**

**Site Only**

**Site and Supply Chain**

**WIETA**

1st Floor, St Peter's Square, 412 Main Road, Observatory, Cape Town, South Africa

**This certificate is the property of WIETA and must be returned upon demand.**